

## Knowledge gained in PSY 255

- Job Performance
- Employee Attitudes
- Job Analysis
- Training and Development
- Employee Motivation
- Leadership
- And much more...

## Student Testimonials

“I learned skills that will last throughout my lifetime. I was able to connect with interns and professionals from organizations and corporations from all over Michigan.”

“The internship experience has confirmed my desire to continue on a career path toward human resources.”

“My participation in this program has already paid off and it was one of the best decisions I have made in my college career.”

“My internship has equipped me with many skills and will help improve my resume as I apply to graduate school.”

## NOTICE

**PSY 382 is a web-based course through Virtual University. Your internship site will be very demanding. We do not encourage students to take additional summer courses.**

**If you feel that you need to take another summer course, please see a PSY advisor.**

**APPLICATIONS FOR THIS COURSE ARE AVAILABLE THROUGH THE PSY UNDERGRAD WEBSITE**

**For more information contact:**

**Dr. Ann Marie Ryan  
ryanan@msu.edu  
or**

**Rachael Zaborowski at  
zaborach@msu.edu  
(517) 353-7271**

## Department of Psychology

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Psychology Building  
316 Physics Road Room 100  
East Lansing, MI 48824

Phone: 517-353-7271

Fax: 517-355-5139

Website: [psychology.msu.edu](http://psychology.msu.edu)

## Department of Psychology

**Business  
Psychology  
Internship  
PSY 382**

**MICHIGAN STATE  
UNIVERSITY**

**Information for  
Prospective Students**

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# What is PSY 382?

## Purpose of the course:

This internship course is designed for students interested in Psychology issues relevant to work. As a prerequisite to the internship, students are required to complete PSY 255: Introduction to Industrial-Organizational Psychology. This course provides background knowledge of the factors relevant to improving organizational performance and the well-being of its people. The goal of the internship is to allow students to put theory learned in PSY 255 into practice. Enrollment in PSY 382 and internship completion occur during summer semester.



## Course Format:

1. Prior to taking PSY 382, students must complete PSY 255: Introduction to Industrial-Organizational Psychology.
2. Students must attend workshops and orientation sessions prior to their summer internship. Topics covered include resume writing, internship search strategies, and internship expectations and conduct.

## Application Process:

The online application is available on the psychology department website.

## Full Summer Semester (PSY 382)

All students who have secured a business psychology internship must also enroll in PSY 382 for summer semester. PSY 382 is an online course allowing students to complete their internship outside of East Lansing.

## Past Internship Placements

- Sparrow Health System Human Resource Department, Lansing
- Lansing School District Human Resource Department, Lansing
- American Red Cross Human Resource Department, Lansing
- DTE Energy I/O Psychology, Detroit
- Ingham County Human Resource Department, Lansing



## Credits and Grading

PSY 382 is a “variable credit” web-based course. Students can earn between 3 and 12 credits totaling between 18 and 40 hours of internship experience per week. All students receive ongoing supervision to ensure they are using the knowledge gained through PSY 255 and developing skills useful in the field of Business Psychology. Students are required to complete written assignments and to communicate with the instructor and their classmates through the online course management system (D2L). PSY 382 is graded on a pass / no pass basis.